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ESIC

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE  
CORPORATION  
(Ministry of Labour & Employment, Govt.  
of India)



चिकित्सा महाविद्यालय  
सनतनगर हैदराबाद-500038.  
MEDICAL COLLEGE Sanathnagar,  
Hyderabad-38.

**RECRUITMENT FOR FACULTY/ADJUNCT FACULTY/(SENIOR/JUNIOR CONSULTANT)  
(SUPER SPECIALITY)/ SPECIALISTS/SENIOR RESIDENTS (ON CONTRACT BASIS)**

Advertisement No: 03/2022

Dated: 25. 08.2022

Applications are invited for the post of Faculty, Adjunct Faculty, Senior Consultant/Consultant (Super Specialist), Junior Consultant/Super Specialist (Entry Level), Specialist and Senior Residents at ESIC Medical College, Medical College Hospital and Super Speciality Hospital Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**DETAILS OF VACANCIES**

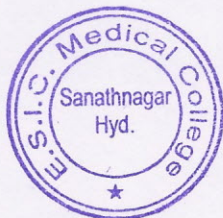
SN	Date	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
1	13.09.2022	Radiodiagnosis	Professor	1	-	-	-	-	1
			Associate Professor	-	-	-	1	-	1
			Assistant Professor	-	-	-	1*	-	1
			Senior Resident (3 Yr)	2	1	4	2+1*	3	13
			Specialist	-	-	1	1	-	2
		Adjunct Faculty**							
2	14.09.2022	Emergency Medicine	Professor	-	-	1	-	-	1
			Assistant Professor	-	-	1*	-	-	1
			Senior Resident (3 Yr)	2	-	2	-	-	4
			Adjunct Faculty**						
3	15.09.2022	Transfusion Medicine	Professor	-	-	-	1*	-	1
			Associate Professor	1	-	-	-	-	1
			Adjunct Faculty**						
		Hematology	Super Specialist (Entry Level)	-	-	-	1	-	1
4	16.09.2022	Paediatric Surgery	Super-Specialist (Entry Level)	-	-	1	-	-	1
			Super-Specialist (Senior Level)	-	-	-	1	1	2
			Senior Resident (3 Yr)	1	1	1	-	-	3
			Adjunct Faculty**						
		Paediatric Critical Care	Senior Resident (3 Yr)	-	-	1	-	-	1
		Adjunct Faculty**							
5	17.09.2022	Neurosurgery	Super-Specialist (Entry Level)	-	-	-	-	1	1
			Senior Resident (3 Yr)	1	1	-	-	-	2
			Adjunct Faculty**						
6	19.09.2022	CTVS	Super-Specialist (Senior Level)	-	-	1	-	-	1
			Senior Resident (3 Yr)	1	-	-	1*	-	2
			Adjunct Faculty**						
7	20.09.2022	Urology	Super-Specialist (Senior Level)	-	-	1*	-	-	1
			Senior Resident (3 Yr)	-	-	-	1	-	1
			Adjunct Faculty**						
8	21.09.2022	Plastic Surgery	Super-Specialist Entry Level	-	-	-	1*	-	1
			Senior Resident (3 Yr)	-	-	1	1	-	2
			Adjunct Faculty**						



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SN	Date	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
9	22.09.2022	Physical Medicine & Rehabilitation	Professor Adjunct Faculty**	-	-	-	1	-	1
10	23.09.2022	Anatomy	Assistant Professor Adjunct Faculty**	-	-	-	1+1*	-	2
11	24.09.2022	Physiology	Assistant Professor Senior Resident (3 Yr) Adjunct Faculty**	1	-	-	-	-	2
				-	-	-	-	1*	1
12	26.09.2022	Neurology	Super-Specialist Entry Level Super-Specialist Senior Level Senior Resident (3 Yr) Adjunct Faculty**	-	-	-	-	1*	1
				-	-	-	1	-	1
				1	-	2*	1*	-	4
13	27.09.2022	Surgical Oncology	Adjunct Faculty**						
14	28.09.2022	Forensic Medicine	Professor Associate Professor Senior Resident (3 Yr) Adjunct Faculty**	-	-	1	-	-	1
				1	-	-	-	-	1
				-	-	-	1	-	1
15	29.09.2022	OBGY	Associate Professor Assistant Professor Senior Resident (3 Yr) Senior Resident (1 Yr) Adjunct Faculty**	-	1	1	1	-	3
				-	-	1	1	-	2
				-	-	1	-	-	1
				-	-	1	-	-	1
16	30.09.2022	Anaesthesia	Associate Professor Assistant Professor Senior Resident (3 Yr) Senior Resident (1 Yr) Specialist (Junior Scale) Adjunct Faculty**	-	-	-	-	1	1
				-	-	1*	-	-	1
				1	-	-	1+3*	2	7
				-	-	1	-	-	1
				-	-	-	1	-	1
17	07.10.2022	Paediatrics	Associate Professor Assistant Professor Senior Resident (3 Yr) Senior Resident (1 Yr) Adjunct Faculty**	-	-	1*	1	-	2
				1	1*	1	-	-	3
				-	-	-	1	-	1
				-	1	-	1	-	2
		Neonatology	Super Specialist (Entry Level)	-	-	-	1	-	1
		Neonatology/NIC U/PICU (Paed)	Senior Resident (3 Yr)	2	1	-	1*	-	4
		Paediatrics & Neonatology	Senior Resident (3 Yr)	-	-	1	2+1*	1	5
18	08.10.2022	Oncology (Med)	Senior Resident (1 Yr) Adjunct Faculty**	-	-	1	1*	-	2
19	10.10.2022	Cardiology	Super-Specialist (Entry Level) Super-Specialist (Senior Level) Senior Resident (3 Yr) Adjunct Faculty**	1	-	-	1	-	2
				1	-	-	-	-	1
				-	-	1	1	-	2
20	11.10.2022	General Surgery	Associate Professor Assistant Professor Senior Resident (3 Yr) Senior Resident (1 Yr) Adjunct Faculty**	-	-	1	1*	-	2
				-	-	1*	3	-	4
				-	-	-	1*	-	1
				-	-	2*	-	-	2
21	12.10.2022	Surgical Gastroenterology	Senior Resident (1 Yr) Adjunct Faculty**	1*	-	-	-	-	1
22	13.10.2022	General Medicine	Associate Professor Assistant Professor Senior Resident (3 Yr) Senior Resident (1 Yr) Adjunct Faculty**	1*	-	-	-	1	2
				1*	1	1	-	-	3
				-	-	1	-	1	2
				-	-	1*	1*	-	2
		ICU/MICU/ICCU (Med)	Senior Resident (3 Yr)	1	-	-	-	-	1



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SN	Date	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
23	14.10.2022	Orthopaedics	Associate Professor	1	-	-	-	-	1
			Assistant Professor	-	-	1	2*	1	4
			Senior Resident (1 Yr)	1+1*	-	1*	-	-	3
			Adjunct Faculty**						
24	15.10.2022	Nephrology	Senior Resident (3 Yr)	1	-	-	2+1*	1	5
			Senior Resident (1 Yr)	-	-	-	-	1	1
			Adjunct Faculty**						
25	17.10.2022	Endocrinology	Super-Specialist Entry Level	-	-	-	1*	-	1
			Adjunct Faculty**						
26	18.10.2022	Respiratory Medicine	Senior Resident (3Yrs)	-	-	-	1*	-	1
			Adjunct Faculty**						
27	19.10.2022	Otorhinolaryngology (ENT)	Associate Professor	-	-	1	-	-	1
			Assistant Professor	1	-	-	1	-	2
			Adjunct Faculty**						
28	20.10.2022	Ophthalmology	Associate Professor	1	-	1	-	-	2
			Assistant Professor	-	-	1	1	-	2
			Adjunct Faculty**						
29	21.10.2022	Dermatology	Professor	-	1	-	-	-	1
			Adjunct Faculty**						
30	22.10.2022	Rheumatology	Adjunct Faculty**						
		Gastroenterology (Med)	Senior Resident (1 Yr)	-	-	-	1	-	1
31	25.10.2022	Biochemistry	Senior Resident (3 Yr)	-	1*	-	1	-	2
			Adjunct Faculty**						
32	26.10.2022	Pharmacology	Associate Professor	-	-	-	2	-	2
			Assistant Professor	-	-	-	-	1	1
			Adjunct Faculty**						
33	27.10.2022	Pathology	Associate Professor	-	-	2	1	1	4
			Assistant Professor	1	-	-	-	-	1
			Adjunct Faculty**						
34	28.10.2022	Microbiology	Professor	1*	-	-	-	-	1
			Assistant Professor		1*	1+1*	1*	-	4
			Specialist (Junior Scale)	-	-	-	1@	-	1
			Adjunct Faculty**						
35	29.10.2022	Psychiatry	Professor	-	-	1	-	-	1
			Assistant Professor	-	-	-	1*	-	1
			Adjunct Faculty**						
36	31.10.2022	Community Medicine	Assistant Professor	1+1#	-	-	2	-	4
			Senior Resident (3 Yr)	-	-	-	1*	-	1
			Adjunct Faculty**						
<b>Total</b>				<b>32</b>	<b>11</b>	<b>46</b>	<b>62</b>	<b>18</b>	<b>169</b>

\* - Anticipated Vacancies

\*\* - Applications invited for Adjunct Faculty positions

# - Anticipated Vacancy (Statistician)

@ - Subject to final verdict of Honorable CAT regarding the OA 69 of 2022, Senior Resident (1 Yr) posts are against GDMO

**Interviews for Adjunct Faculty will be done through video calling and the link will be shared on the day of interview. Necessary details in this regard will be provided through Email.**



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**Note:**

1. These vacancies are provisional and may increase or decrease subject to (a) Recruitment process for Associate Professors on Direct Recruitment basis by ESIC Headquarters, (b) Recruitment process for Assistant Professors on Direct Recruitment basis by ESIC Headquarters, (c) final verdict regarding the OA 69 of 2022, CAT, Telangana, and (d) the actual requirement for the patient care. ***In the event of joining of a regular faculty/specialist, the services of the contractual faculty/specialist in the respective post will be terminated.*** The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The dates of interview as mentioned against the department are final and no change will be made. The names of shortlisted candidate will be displayed in the ESIC unified website and **no personnel intimation will be given.** The candidate has to make necessary arrangement for attending the interview.
3. As per ESIC Headquarters Memorandum No. L-11/12/3/2016/MC-Faridabad/MEC dated 22.01.2018 and L-11/12/3/2020/PG Basai/ME CEL dated 28.10.2020, to comply with phase wise minimum MCI requirements;
  - a) Candidate with eligibility for a higher post (Professor/Associate Professor) would be permitted to be interview against a lower post (Associate Professor/Assistant Professor)
  - b) In event of selection of such candidate, the candidate would be considered for the placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
  - c) The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular faculty in the lower post.
4. Reservation will be as per Government of India guidelines issued from time to time.
5. In case suitable Economically Weaker Sections (EWS) candidates are not found, these posts will not be carried forward/or considered as backlog vacancy. Hence, Unreserved (UR) candidates may be allowed provisionally to apply against EWSs posts advertised through above referred advertisement who may be considered incase suitable EWSs candidate are not found to fill up these posts reserved for EWSs.
6. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement of NMC(MCI)/DNB.
7. The eligibility criteria including the age, educational qualifications and period of experience, as prescribed in the advertisement will be determined with reference to the last date of receipt of application.
8. Age relaxation is applicable to reserved candidates as per rules in force.
9. As per NMC TEQ dated 14.02.2022 regarding “**Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/MCh**” -The Diplome of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.
10. During the interview, if any candidate does not fulfill the eligibility criteria etc. for the post of Super Specialist (Senior Level)/Consultant and intend to attend the interview on opting to lower post i.e. Super Specialist (Entry Level)/Junior Consultant OR the candidates fulfills for higher post but applied to lower post i.e. Super Specialist (Entry Level)/Junior Consultant and intended to opt for higher post would be considered subject to fulfilling the eligibility criteria etc. and the discretion of the Selection Board. This is applicable **only** for the posts of Super Specialty departments.
11. **The selected Professors who are having 14 years Teaching Experience in the subject of which 7 years experience as Professor will be considered for designation as ‘Senior Professor’. The offer of appointment will be issued accordingly. The pay structure in respect of the said post will be reviewed and paid prospectively as and when the instructions are received from ESIC Headquarters.**
12. For detailed notification visit : [www.esic.nic.in](http://www.esic.nic.in) → Health Services → Medical Education → Institutes → ESIC Medical College Sanathnagar → Recruitment

Advt. No: 03/2022  
Date : 25.08.2022



  
**RECRUITMENT CELL  
ESIC MEDICAL COLLEGE, SANATHNAGAR**



## **ELIGIBILITY CRITERIA**

### **1. AGE LIMIT: (As on the Closing Date of Application).**

<b>Sl. No</b>	<b>Name of Post</b>	<b>Age (Not exceeding)</b>
1.	Faculty / Adjunct Faculty	69 Years
2.	Super Specialist (Senior Level) / Super Specialist (Entry Level) (Full Time/Part Time)	69 Years
3.	Specialist (Full Time/Part Time)	66 Years
6.	Senior Residents	45 Years*

\* Age relaxation applicable as per Central Government rules in force.

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application is 08.09.2022.

The EWS candidates should submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

### **2. EDUCATIONAL QUALIFICATIONS:**

1.	<b>Professor</b>	<p><b>Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Experience:</b></p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution. ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p> <p><b>For Emergency Medicine and Physical Medicine &amp; Rehabilitation</b></p> <p><b>Qualifications:</b> MD/MS/DNB in the concerned subject. OR MD/MS/DNB in broad specialty subjects as provided below</p> <p><b>Experience:</b></p> <p>i.As Associate Professor for three years in the subjects as mentioned below in a permitted/ recognized/ medical college/ institution. ii. Special training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that specialty. iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, metaanalysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. iv. Should have completed the NMC recognized basic course in Medical Education Technology. v. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p> <p><b>Emergency Medicine:</b> MD/MS/DNB 1. General Medicine 2. Anaesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopaedics</p> <p><b>Physical Medicine &amp; Rehabilitation:</b> 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopaedics.</p>
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2	<b>Associate Professor</b>	<p><b>Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Experience:</b></p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution. ii. Should have at least two Research publications [only original papers, metaanalysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC.</p>
3	<b>Assistant Professor</b>	<p><b>A) For Broad Specialties:—</b></p> <p>(a) Master of Medicine (MD) or Master of Surgery (MS) or Diplomate of National Board (DNB) equated to Master of Medicine (MD) or Master of Surgery (MS) in the concerned subject, and</p> <p>(b) At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Specialty or Super-specialty in a recognized teaching institution after obtaining the Post graduate degree.</p> <p><b>Note:</b> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><b>B) For Non-medical Candidates:—</b> A post graduate qualification i.e., Master's degree and Doctorate degree in the concerned subject from a recognized University in the respective subject in reference of Anatomy, Physiology and Biochemistry or as prescribed by the National Medical Commission in the "Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022" as amended from time to time and at least three years teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Specialty in a recognized teaching institution after obtaining Ph.D.</p> <p><b>Note:</b> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p><b>C)</b> A person with MSc (Health Statistics/Medical Statistics/Bio Statistics/Statistics) with PhD from a recognised University shall be appointed as Assistant Professor of Statistics in the department of Community Medicine.</p>
4	<b>Super Specialist (Senior Level)/Consultant (Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>• A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>• Post Graduate Degree in concerned super speciality.</li> <li>• Eleven years experience in recognized institution in the subject of specialty after obtaining first Post Graduate degree in the respective discipline/subject.</li> <li>OR</li> <li>• Ten years experience in recognized institution in the subject of specialty for the candidates possessing 6 years recognized degree of M.Ch/DN in the respective discipline/subject.</li> </ul>





5	<b>Super Specialist (Entry Level)/Junior Consultant (Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
6	<b>a) Specialist (Junior Scale)(Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned speciality.</li> <li>Work experience in a responsible position connected with speciality for a period of : <ul style="list-style-type: none"> <li>a) 3 years in case of Post Graduate Degree Holder.</li> <li>b) 5 years in case of Post Graduate Diploma Holder.</li> </ul> </li> </ul>
7.	<b>Senior Resident (Super speciality Departments )</b>	<ul style="list-style-type: none"> <li>Qualifications and experience as per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification 14<sup>th</sup> February, 2022) available in NMC website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li> <li>MD/MS/DNB qualified graduates in the concerned broad speciality.</li> <li>The posts of Senior Resident are tenure positions not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.</li> </ul>
8.	<b>Senior Residents (Clinical/Para Clinical/ Pre-Clinical)</b>	<ul style="list-style-type: none"> <li>Qualifications and experience as per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification 14<sup>th</sup> February, 2022) available in NMC website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li> <li>The candidates should have Medical Registration from their respective issuing authorities.</li> <li>The posts of Senior Resident are tenure positions not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.</li> </ul>

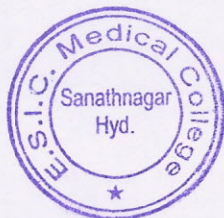
### 3. PAY AND ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor / specialist /Consultant/ Super Specialist (Entry Level) and Residents as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022.

b) The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment WILL NOT BE deducted from the Consolidated Pay.**

c)

Sl. No	Designation	Consolidate Emoluments on contract basis***
1.	Senior Professor	Rs. 2,78,595/- (Consolidated remuneration)
2.	Professor	Rs. 2,28,942/- (Consolidated remuneration)
3.	Associate Professor	Rs. 1,52,241/- (Consolidated remuneration)
4.	Assistant Professor	Rs. 1,30,797/- (Consolidated remuneration)
5.	Consultant (Super Specialist (Senior Level))(Full Time)	Rs. 2,40,000/- (Consolidated remuneration)
6.	Consultant (Super Specialist( Senior Level)) (Part Time)	Rs. 1,50,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1500/- per additional hour.
7.	Super Specialist (Entry Level) (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)



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8.	Super Specialist (Entry Level) (Part Time)	Rs. 1, 00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
9.	Specialist (Junior Scale) (Full Time)	Rs. 1,30, 797/- (Consolidated remuneration)
10.	Senior Resident (3 Yrs tenure)	7 <sup>th</sup> CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
11.	Senior Resident (1 Year tenure)	Rs. 1,30,797/- (Consolidated remuneration)
Note: In addition to above, the Medical Officer will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules (except SI No. 5,6,7,8 & 10).		
<b>REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY)</b>		
1.	Professor (Consultant)	a) 1.88 lakh, if the post-PG teaching experience is under 9 years. b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years. c) 2.2 lakh, if post-PG teaching experience is 13 years or more.
2.	Associate Professor (Consultant)	a) 1.42 lakh, if the post-PG teaching experience is under 6 years. b) 1.88 lakh, if post-PG teaching experience is 6 years or more.
3.	Assistant Professor (Consultant)	a) 1.2 lakh, if the post-PG teaching experience is under 3 years. b) 1.42 lakh, if post-PG teaching experience is 3 years or more.

- d) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.  
e) No Private Practice is allowed during the tenure of service in ESIC.

**4. TERM OF CONTRACT:**

- a) The engagement of contractual faculty (Professor/Associate Professor/Assistant Professor) & Specialty Specialist will be for a period of one year.
- b) The Medical College Hospital/Super Speciality Hospital is starting DNB Courses in the Super Speciality departments. In view of starting of DNB Super Speciality Courses, the contractual tenure in respect of Super Specialists is for a period of three years. The contractual tenure would be extendable yearly basis on satisfactory performance. Priority will be given to the Consultant (Super Speciality)/Super Specialists who have applied for Full Time Super Specialist.
- c) The ESIC Medical College Hospital and ESIC Super Speciality Hospital are providing Super Speciality Services in the surgical departments of CTVS, Neuro Surgery and Pediatric Surgery etc. Therefore, the Anesthesiology candidates who are having specific Fellowship in the CTVS Anesthesia, Neuro Anesthesia and Pediatric Anesthesia will be preferred.
- d) The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- e) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.
- f) Other terms and condition will be applicable as issued by competent authority from time to time.
- g) In view of patient care, the selected candidates will be posted in any Hospital of ESIC, Sanathnagar, Hyderabad (i.e. ESIC Medical College /Hospital/ESIC Super Speciality Hospital, Sanathnagar) as per requirement.





## 5. Terms & Conditions:

- 1) In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
- 2) The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.  
The minimum sum assured per annum should be
  - a) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
  - b) Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.
  - c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
  - d) A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

## 6. HOW TO APPLY:

- a) For detailed notification verify the following:  
**www.esic.nic.in** → Health Services → Medical Education Institutes → ESIC Medical College → Sanathnagar → Recruitment
- b) Candidates have to apply ONLINE.

### **ONLINE APPLICATION WILL BE AVAILABLE FROM 28.08.2022 WITH THE FOLLOWING LINKS**

1. For Faculty/Adjunct Faculty : <https://esichydrecruitment.in/esicfrn/>  
E-mail address for enquiry:
  - a) For Technical Support: [prorecruitment.esic.ts@gmail.com](mailto:prorecruitment.esic.ts@gmail.com)
  - b) For Administrative issues: [recruitmentcell-mcsnr@esic.nic.in](mailto:recruitmentcell-mcsnr@esic.nic.in)
2. For Super Specialist/Consultant /Specialist/ Residents : <https://esichydrecruitment.in/esicres/>  
E-mail address for enquiry:
  - a) For portal related issues: [resrecruitment.esic.ts@gmail.com](mailto:resrecruitment.esic.ts@gmail.com)
  - b) For Administrative issues: [recruitmentcell-mcsnr@esic.nic.in](mailto:recruitmentcell-mcsnr@esic.nic.in)

### **Last date for submission of Online Applications: 08.09.2022 (up to 6 PM)**

**Note: All enquiries have to be directed only to the email addresses mentioned above. Enquiries directed to email addresses other than those mentioned above or through any other means will not be entertained.**

- d) Application fee shall be submitted through online (SB Collect). For payment of fee, follow the procedure: **SBI online** → Click on SB Collect → State as **Telangana** → Select type of corporate/institution as **Hospital** → **ESIC Medical College Hospital** → Select payment category as **Recruitment fee.**

**(Note: Fee once paid will not be refunded under any circumstances.)**

- e) Amount of Application fee:

Sl.No.	Category	Fee Amount
01	Adjunct Faculty and SC/ST/ ESIC Candidates (Regular employees) /Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.1,000/-

- f) Candidates are required to produce the **Fee Transaction Ref No** at the time of interview.
- g) Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
- h) Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or **NEET Score-2022** for Post Graduates and **NEET Score -2021** for Super Speciality (The short listing will be done based on the receipt of applications for the particular post/category/department)
- i) Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Interview.
- j) Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information or any other action contrary to law shall lead to debarring the candidate for interview and shall lead to cancellation of the candidature at any stage.





**"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing in which they may not be allowed for interview.**

**SELECTION PROCEDURE:**

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **08.09.2022 (6 P.M.)** No offline application is allowed.
- II. The list of shortlisted candidates will be uploaded on the website **www.esic.nic.in**. Two days prior to the date of interview. The details are available in ESIC web site. **Short listed candidates will not be intimated by letter or by E mail.**  
**www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment**
- III. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the **www.esic.nic.in** and no enquiry or correspondence in this regard will be entertained.
- IV. The shortlisted candidates will be called for the interview will be in the ratio of 1:10. Short listing will be done on the following parameters:  
Group A. Total aggregate score  
Group B. Teaching experience.  
Group C. NEET Score (2022)
- V. Candidate should furnish correct information with all necessary original documents mentioned in the online form. Those who provide wrong information will be debarred.
- VI. List of shortlisted candidates displayed on the website will be in the order of the reference number and **not** in the order of scores secured.
- VII. The final selection will be purely based on performance in the personal interview.
- VIII. Selected candidates will have to join immediately after receipt of offer of Appointment.

**Scoring for short-listing of candidates for the post of Senior resident:**

**A. Education**

**i. Academic performance**

- a) **MBBS Degree**  
65% and above: 5 points  
55-64%: 3 points
- b) **Broad Specialty**
  1. **DM/M.Ch**  
1<sup>st</sup> attempt: 10 points  
>1 attempt: 5 points
  2. **MD/MS**  
1<sup>st</sup> attempt: 10 points  
>1 attempt: 5 points
  3. **DNB**  
1<sup>st</sup> attempt: 5 points  
>1 attempt: 3 points
  4. **Diploma**  
65% and above: 5 points  
55-64%: 3 points

**ii. Distinction:** 02 points each for each distinction

**iii. Gold medal:** 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

**B. Experience ( From MCI recognized medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity



*[Handwritten signature]*



**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to lead to cancellation / rejection of application.

**D. Research and academic contributions:**

i. Research publications: 05 points each for Pub-med indexed journals

ii. Conferences/ Workshops (Paper or poster presented/organized)

State: 01 point  
National: 02 points  
International: 05 points

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organizing committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

iii. Awards and Grants obtained:

National: 01 point  
International: 05 points

**E. NEET (PG -2022 and Super specialty-2021) Score and Rank**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

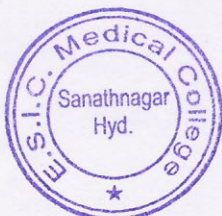
**IX.** The above mentioned criteria for short listing of candidates for the post of SR & JR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded for personal interview.

**X.** Marks will be uploaded on the website esic.nic.in on the same day of the interview.

**E. GENERAL CONDITIONS:-**

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. **A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.**
- iv. Application should be submitted online in the prescribed format and all fields are mandatory. No offline application is allowed.
- v. Only shortlisted candidates should appear for personal interview. On the day of Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. **The candidate shall bring a printout of PDF of the application generated for the applied post.**
- vii. The candidates who have applied for Full time super specialist can opt for Part time super specialist and vice-versa during the interviews in the same department.
- viii. Incomplete applications are liable to be rejected.
- ix. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- x. Canvassing in any form will be a disqualification.







**IMPORTANT DATES:**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published For detailed notification follow as ( <a href="http://www.esic.nic.in">www.esic.nic.in</a> → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment)	26.08.2022
2.	Opening of Online Application	28.08.2022
3.	Last date for submission of Online Applications	08.09.2022 till 06:00 PM
4.	Interview is scheduled from	13.09.2022

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.
- *This Medical College is not responsible for any discrepancy in submitting details through online. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant in the application form will be taken as final and further processing of the application will be based on these particulars only. Frivolous representations/clarification made through any correspondence without reading the instructions given in the advertisement will not be entertained.*

**WARNING:** Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.

Advt. No : 03/2022  
Dated : 25.08.2022

  
**RECRUITMENT CELL**  
**ESIC MEDICAL COLLEGE, SANATHNAGAR**

